GreyHeller

PeopleUX Makes PeopleSoft Accessible

Deliver platform-wide parity regardless of disability

| Disability	Assistive Technologies	PeopleUX Features
Blindness	• Screen readers • Refreshable Braille devices	• Use semantic elements to organize content • Ensure the reading order is logical from a reading / UX perspective • Minimize need to re-read content during end-user interaction • Provide alternatives for graphics and images • Do not rely on visual styles to convey information • Provide links to skip past navigation and repeated content
Low Vision	• Screen magnifier • Contrast enhancement or color reversal software • Screen reader	• Avoid small text, links, or buttons • Keep related information close together • Sufficiently contrasting foreground and background colors • UX responsiveness to 200% magnification or greater • Focus the active element so the user knows where they are on the page
Color Blindness	• Color enhancement overlays or glasses	• Do not rely solely on colors to convey information
Motor/Mobility Disabilities	• Head wound • Mouth stick • Alternative keyboards • Eye gaze tracking • Voice Activation	• Semantic layout with proper tab order and structure • 100% functionality with keyboard-only input and navigation • Large targets for end-user interaction
Cognitive Disabilities	• Screen readers • Screen overlays • Augmentative communication aids	• Keep related information close together to make it easier to find • Organize the content consistently across pages • Focus the active element so the user knows where they are on the page

Enrollment Shopping Cart Test Results

75%
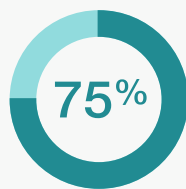
improvement over delivered PeopleSoft*

Bio-Demographic Test Results

80%
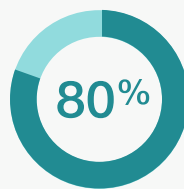
improvement over delivered PeopleSoft*

Tuition and Fee Disclosure Test Results

75%
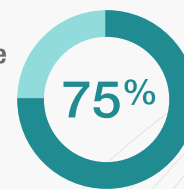
improvement over delivered PeopleSoft*

Faculty Self Service

> **My Schedule**
- Teaching Schedule
- Course Detail
- Weekly Teaching Schedule
- Exam Schedule

> **Class Roster**
- Class Summary
- Enrollment Information
- Student Photos
- Send Email
- Notify Students

> **Grade Roster**
- Student Grades
- Transcript Notes
- Request Grade Change
- Grade Roster Status
- Class Summary
- Notify Students

> **Gradebook**
- Class Summary
- Class Gradebook
- Grade by Assignment
- Cumulative Grades
- Requirement Designation
- Import Component Grades

> **Assignments**
- Class Assignments
- Category Weight
- Grading Scale

Student Self Service

> **Academics**
- Schedule
- Search
- Enroll
- Plan
- Academic Records
- Degree Progress / Graduation
- Transfer Credit Report

> **Finances**
- Account Summary
- My Account
- Make a Payment

> **Personal Information**
- Contact Information
- Demographic Data

> **Holds and Hold Details**

> **To Do List and To Do List Details**

> **Advisor and Advisor Details**

Advisor Self Service

> **My Advisees**
- Advisee List
- View Student Details
- Committee
- Send Email
- Notify

> **View Student Center for Advisee**
- Service Indicators
- Academics
- Personal Information
- Holds
- To Do List
- Enrollment Dates
- Advisors

Employee Self Service

> **Time reporting**
- Web clock
- Timesheet
- Absence Request

> **Benefits**
- Benefits information
- Depenndents and Beneficiaries
- Life Events
- Benefits Enrollment

> **Payroll**
- Deductions
- Bank Account Infomration
- Direct Deposit
- W4
- W2
- Paycheck / Payslips

> **Performance Management**

> **Learning Management**

> **Job Responsibilities**
- Job search / Apply for job
- Transfer

> **Travel and Expenses**
- Expense Report
- Travel Authorization
- My Wallet

Candidate / Applicant Self Service

> **Search for Job**

> **Apply for Job**

> **Enter Profile**

> **Register**

> **Upload Resume**

Manager Self Service

> **Profile Management**

> **Recruiting**
- Interview Scheduling
- Find Applicants

> **Job Responsibilities**
- Reporting Change
- Location Change
- Transfer
- Salary Change
- Promote

> **Hire / Terminate**
- Change part-time status
- Retire
- Terminate

> **Performance Management**
- Competencies
- Performance Document
- Development Document

> **Manager Dashboard**

> **Talent Dashboard**

> **Workflow / Approval**
- Requisition Approval
- Expense Approval
- Time Approval
- Job Change
- Personal Info Change

*Tested through Axe and Audit plug-ins.

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